

### Anonymous attendee 12:56 PM

what are some of the reasons why northern california CSUs are struggling to meet their enrollment targets, whereas southern california schools are fairing better





# Anonymous attendee 12:53 PM

How do you expect the new brand to impact revenue streams for the university?





## Anonymous attendee 12:52 PM

Question: Do we make money from the student application fee?





#### Anonymous attendee 12:46 PM

Can you explain how the decision to reduce hybrid/remote work options and require more in office presence is going to assist with managing the current state of the campus budget as well as assisting with guaranteeing our campus continues of a path of year-over-year-growth? Especially considering that numerous departments in Student/ Academic Affairs have been experiencing a revolving door of turnover in employment which not only results in unnecessary, potentially avoidable financial burdens, but also reduces the quality of student services performance, consumes more departmental resources, building utilities, etc, as well as significantly increasing things such as the likelihood of employees filing workers compensation claims, having to take paid time off due to short and long term illness, and many other financial impacts. Have these things been considered in the context of the campus funding shortage?





### Anonymous attendee 12:46 PM

Have we begun a discussion of a different funding model for the CSU that does not put such a heavy burden on FTES, but takes a more wholistic view of the work that we do?





#### Anonymous attendee 12:46 PM

What are all these reserves for, if not tough times? Where are they having an actual impact?





#### Anonymous attendee 12:45 PM

With the undesirable enrollment prospects (as presented) and the negative effect on the budget, are we as much concerned about capable faculty attrition and the impact on the education quality at CPP? What is our approach to preventing it?





#### Anonymous attendee 12:45 PM

Can you please elaborate on the reasons the CSU has given for refusing to fully support the salaries of the people it has hired?





#### Hector Flores 12:41 PM

What is the breakdown of Personnel Expenses between unionized employees (e.g., faculty/staff) and administrators?





### Anonymous attendee 12:40 PM

Isn't an increase in persononell costs predictable based on the nature of the economy (inflation, cost of living, etc)? Is there a plan in place to continue to grow personelle funding to keep our campus competative with students (which I now understand is the current goal)?





### Breanna Binder 12:38 PM

What fraction of the personnel costs over time are spent on administrators vs. faculty and staff?





### Anonymous attendee 12:38 PM

It seems to me that investement in faculty to do the work of curriculum innovation, teaching, attracting students with new courses that meet the graduation goals of students is missing from the strategiec planning. Could you address this issue?





## Anonymous attendee 12:36 PM

Please clarify if CPP is getting the permanent enrollment funding reallocation in 2024-25. How will the additional funding be used at CPP?



### Anonymous attendee 12:35 PM

The focus of this presentation has been on the demographic clif of 15-18-year-olds. How do the large numbers (what are these numbers?) of returning students, veterans, etc. figure in these calculations?

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### Cervantes Lee 12:34 PM

Question: Could you address how international students may solve the funding gap? Thank you.



## Anonymous attendee 12:34 PM

What does this mean for staff funding or creating permanent positions?



#### Anonymous attendee 12:12 PM

Why are you so concerned with competition for students when we just admitted the largest freshman class in the history of CPP?





### Anonymous attendee 12:26 PM

What is the utility of yield rate if the relevant factor on income is just pure enrollment?





#### Anonymous attendee 12:34 PM

To what extent is our success on this campus propping up other CSU campuses that are struggling?



### Anonymous attendee 1:17 PM

What does the campus plan to do to retain staff? The CSU continues to approve increases however still do not compete with UC or community colleges, on top of not being able to afford the increases.



# Michael Zachary 1:10 PM

Are any layoffs or non-work days planned to relieve the budget challenges?





### Anonymous attendee 1:02 PM

As a system we need to show the return on investment into the local economies of the regions we serve. Spo for every dollar the state gives the CSU adds value.





#### Joseph Encarnacion 1:00 PM

Are there plans to tie in strategic goals and objectives of the campus to each college and department so that each college and department become accountable in meeting the overall campus goal?





#### Anonymous attendee 1:01 PM

We need to begin looking at demographic data more in our future planning. Also, we need to invest in our immigrant and DACA students more.





#### **Anonymous attendee** 12:43 PM

So....we are far above the 5% minimum for "economic uncertainty." What is the risk of utilizing some of those reserves for the benefit of current students, faculty, and staff? This webinar feels so disconnected from humanity.

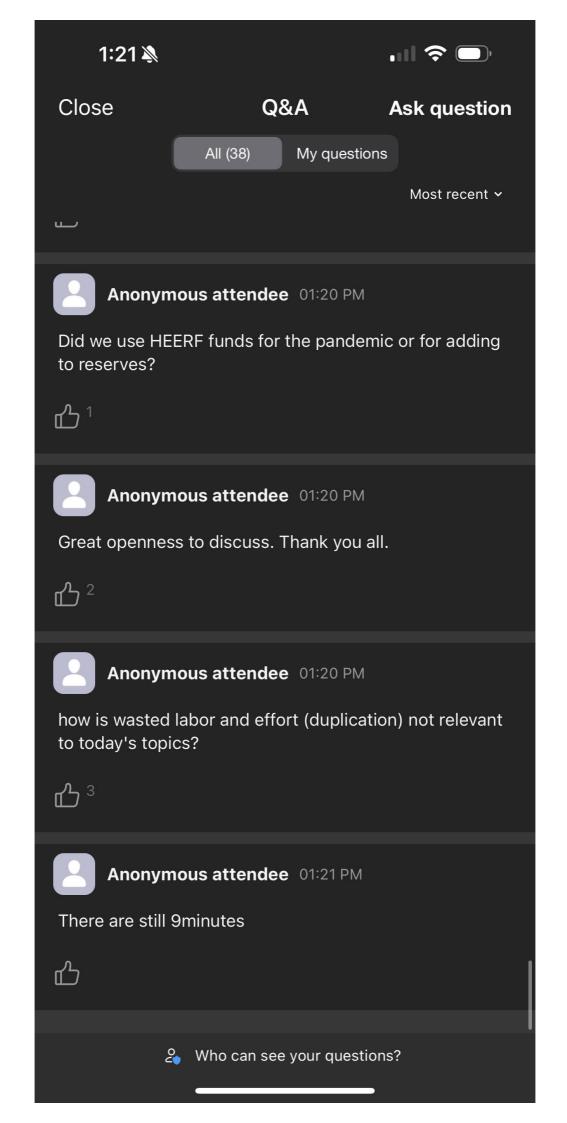


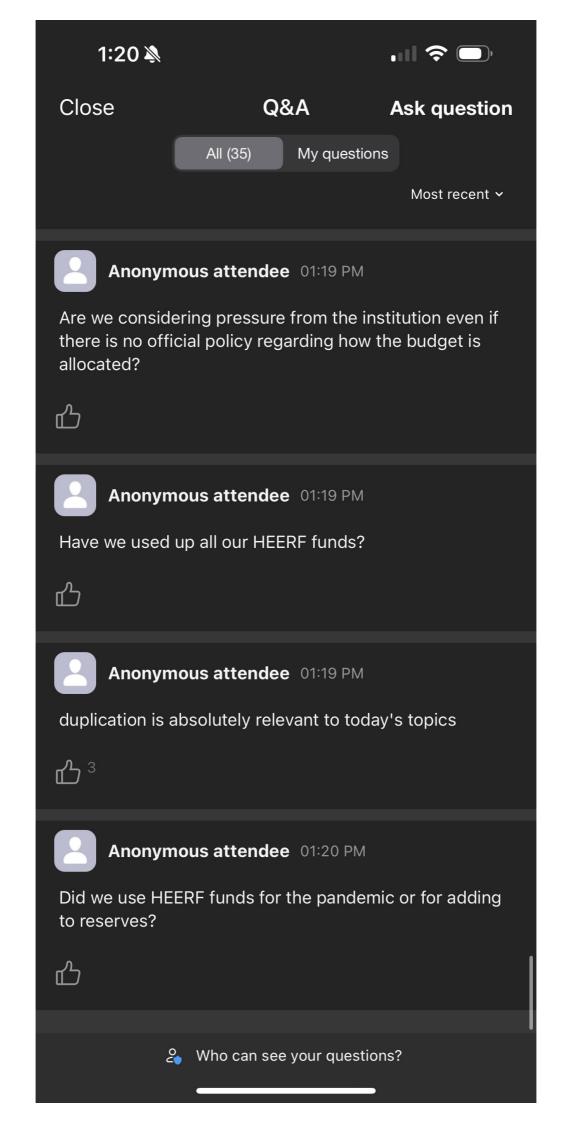


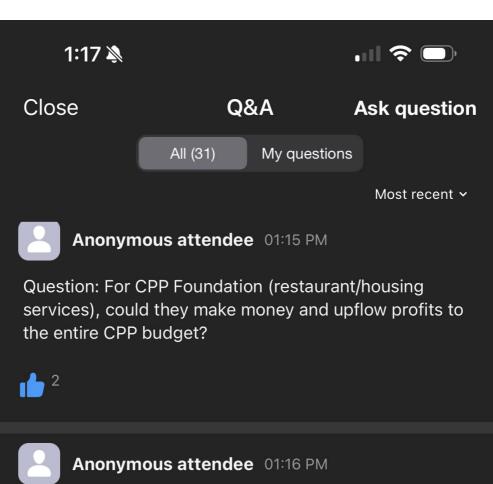
#### Anonymous attendee 12:50 PM

Shouldn't our operating budget be used for new tenure line faculty, not reserves? This suggests that tenure density is not a priority to how we budget, which is deeply disturbing.











Besides solar projects, are there plans to replace old restroom faucets to efficient ones? Or reduce grass to efficient landscaping? That may also reduce water consumption on campus. Also, do all rooms have vacancy sensors for lighting? Sometimes classroom lights are on but no one is in there.





#### **Anonymous attendee** 01:17 PM

Why are we hiring more MPPs when we have so many (can any be cut) with our limited funds to put more pressure on the limited existing staff to support them and their operations? Staff holding more responsibilities are not rewarded with any sizeable raises or promotions because there is no funding or budget for it. Why is that?





