



Anonymous attendee 12:56 PM

what are some of the reasons why northern california CSUs are struggling to meet their enrollment targets, whereas southern california schools are fairing better





Anonymous attendee 12:53 PM

How do you expect the new brand to impact revenue streams for the university?





Anonymous attendee 12:52 PM

Question: Do we make money from the student applicaton fee?





Anonymous attendee 12:46 PM

Can you explain how the decision to reduce hybrid/remote work options and require more in office presence is going to assist with managing the current state of the campus budget as well as assisting with guaranteeing our campus continues of a path of year-over-year-growth? Especially considering that numerous departments in Student/Academic Affairs have been experiencing a revolving door of turnover in employment which not only results in unnecessary, potentially avoidable financial burdens, but also reduces the quality of student services performance, consumes more departmental resources, building utilities, etc, as well as significantly increasing things such as the likelihood of employees filing workers compensation claims, having to take paid time off due to short and long term illness, and many other financial impacts. Have these things been considered in the context of the campus funding shortage?





Anonymous attendee 12:46 PM

Have we begun a discussion of a different funding model for the CSU that does not put such a heavy burden on FTES, but takes a more wholistic view of the work that we do?



Anonymous attendee 12:46 PM

What are all these reserves for, if not tough times? Where are they having an actual impact?





Anonymous attendee 12:45 PM

With the undesirable enrollment prospects (as presented) and the negative effect on the budget, are we as much concerned about capable faculty attrition and the impact on the education quality at CPP? What is our approach to preventing it?



Anonymous attendee 12:45 PM

Can you please elaborate on the reasons the CSU has given for refusing to fully support the salaries of the people it has hired?





Hector Flores 12:41 PM

What is the breakdown of Personnel Expenses between unionized employees (e.g., faculty/staff) and administrators?





Anonymous attendee 12:40 PM

Isn't an increase in personnell costs predictable based on the nature of the economy (inflation, cost of living, etc)? Is there a plan in place to continue to grow personelle funding to keep our campus competative with students (which I now understand is the current goal)?





Breanna Binder 12:38 PM

What fraction of the personnel costs over time are spent on administrators vs. faculty and staff?





Anonymous attendee 12:38 PM

It seems to me that investement in faculty to do the work of curriculum innovation, teaching, attracting students with new courses that meet the graduation goals of students is missing from the strategiec planning. Could you address this issue?





Anonymous attendee 12:36 PM

Please clarify if CPP is getting the permanent enrollment funding reallocation in 2024-25. How will the additional funding be used at CPP?



Anonymous attendee 12:35 PM

The focus of this presentation has been on the demographic cliff of 15-18-year-olds. How do the large numbers (what are these numbers?) of returning students, veterans, etc. figure in these calculations?



Cervantes Lee 12:34 PM

Question: Could you address how international students may solve the funding gap? Thank you.



Anonymous attendee 12:34 PM

What does this mean for staff funding or creating permanent positions?

Most recent ▾



Anonymous attendee 12:12 PM

Why are you so concerned with competition for students when we just admitted the largest freshman class in the history of CPP?



1



Anonymous attendee 12:26 PM

What is the utility of yield rate if the relevant factor on income is just pure enrollment?



1



Anonymous attendee 12:34 PM

To what extent is our success on this campus propping up other CSU campuses that are struggling?



Anonymous attendee 1:17 PM

What does the campus plan to do to retain staff? The CSU continues to approve increases however still do not compete with UC or community colleges, on top of not being able to afford the increases.



Michael Zachary 1:10 PM

Are any layoffs or non-work days planned to relieve the budget challenges?





Anonymous attendee 1:02 PM

As a system we need to show the return on investment into the local economies of the regions we serve. Spo for every dollar the state gives the CSU adds value.





Joseph Encarnacion 1:00 PM

Are there plans to tie in strategic goals and objectives of the campus to each college and department so that each college and department become accountable in meeting the overall campus goal?



Anonymous attendee 1:01 PM

We need to begin looking at demographic data more in our future planning. Also, we need to invest in our immigrant and DACA students more.





Anonymous attendee 12:43 PM

So....we are far above the 5% minimum for "economic uncertainty." What is the risk of utilizing some of those reserves for the benefit of current students, faculty, and staff? This webinar feels so disconnected from humanity.



3



Anonymous attendee 12:50 PM

Shouldn't our operating budget be used for new tenure line faculty, not reserves? This suggests that tenure density is not a priority to how we budget, which is deeply disturbing.



3

Close

Q&A

Ask question

All (38)

My questions

Most recent ▾

**Anonymous attendee** 01:20 PM

Did we use HEERF funds for the pandemic or for adding to reserves?

**Anonymous attendee** 01:20 PM

Great openness to discuss. Thank you all.

**Anonymous attendee** 01:20 PM

how is wasted labor and effort (duplication) not relevant to today's topics?

**Anonymous attendee** 01:21 PM

There are still 9minutes



Who can see your questions?

Close

Q&A

Ask question

All (35)

My questions

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**Anonymous attendee** 01:19 PM

Are we considering pressure from the institution even if there is no official policy regarding how the budget is allocated?

**Anonymous attendee** 01:19 PM

Have we used up all our HEERF funds?

**Anonymous attendee** 01:19 PM

duplication is absolutely relevant to today's topics

**Anonymous attendee** 01:20 PM

Did we use HEERF funds for the pandemic or for adding to reserves?



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Q&A

Ask question

All (31)

My questions

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**Anonymous attendee** 01:15 PM

Question: For CPP Foundation (restaurant/housing services), could they make money and upflow profits to the entire CPP budget?



2

**Anonymous attendee** 01:16 PM

Besides solar projects, are there plans to replace old restroom faucets to efficient ones? Or reduce grass to efficient landscaping? That may also reduce water consumption on campus. Also, do all rooms have vacancy sensors for lighting? Sometimes classroom lights are on but no one is in there.

**Anonymous attendee** 01:17 PM

Why are we hiring more MPPs when we have so many (can any be cut) with our limited funds to put more pressure on the limited existing staff to support them and their operations? Staff holding more responsibilities are not rewarded with any sizeable raises or promotions because there is no funding or budget for it. Why is that?



1



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Q&A

Ask question

All (29)

My questions

Most recent ▾

**Anonymous attendee** 01:13 PM

Apologies if this is off-topic, but to my understanding of how our budget is allocated, it seems like we put a huge effort and funding into outreach to prospective students, but not nearly enough into retaining current students, keeping our facilities in good repair, or ensuring there is enough of the necessary financial resources that our more vulnerable students need to be successful at CPP. Are there strategic initiatives within the existing budget that can address retention and increase financial resources for our most vulnerable students?



2

**Anonymous attendee** 01:14 PM

Are you not asking the most liked questions anymore?



1

**Anonymous attendee** 01:15 PM

Question: For CPP Foundation (restaurant/housing services), could they make money and upflow profits to the entire CPP budget?



Who can see your questions?

Close

Q&A

Ask question

All (26)

My questions

Most recent ▾

Question: Can CPP issue a bond to build more student housing or other Capex?



1

**Anonymous attendee** 01:10 PM

Thrilled to hear about the investments in renewable energy!!!

**Anonymous attendee** 01:10 PM

We have VPs and AVPs for this and that; can we cut them and fund faculty and staff who actually work instead of VPs and AVPs hosting meetings for this and that?



2

**Anonymous attendee** 01:13 PM

Is the strategy for closing the gap in place among higher level management?



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Q&A

Ask question

All (23)

My questions

Most recent ▾

Given these budget numbers and uncertainties, and their consequences (e.g., fewer course offerings, lecturers not returning), what efforts are being made to boost campus morale among faculty and staff as they try to support student success? There were many efforts and programs to increase enrollment; what efforts are there to support faculty?



3

**Anonymous attendee** 01:09 PM

Hybrid or remote work schedules are a solution. Why is it not being explored to expand? Or even more remote learning opportunities to stay competitive in the education market.



4

**Anonymous attendee** 01:09 PM

If utility costs are so high, why are staff being asked to come back in person at higher rates? Wouldn't it be better to have just enough staff in person to cover offices but be able to reduce cost of lights, a/c and heating?



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Q&A

Ask question

All (19)

My questions

Most recent ▾



4

**Anonymous attendee** 01:05 PM

I second this duplication sentiment. Why create forms when memos, stating the same things, have to be submitted? Please eliminate these memos, that go back and forth, adding days/weeks and an unsurmountable amount of dread that go along with them. Processes are held up and resentment is building due to an excessive amount of red tape. Why aren't we streamlining and simplifying processes?



3

**Anonymous attendee** 01:06 PM

Can we have the gap statements (further detail/ breakdown) posted for more transparency?



2

**Anonymous attendee** 01:07 PM

Wouldn't an increase in remote work day provide some relief to utility costs??



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Q&A

Ask question

All (16)

My questions

Most recent ▾

**Anonymous attendee** 01:02 PM

Is it not then a President's job to fundraise in ways that address these gaps? Why aren't fundraising efforts going to students and faculty. Increasing tenure density. PRINTING. Laptop programs. Professional development funds. Student tuition. Student conference travel support.

**Anonymous attendee** 01:03 PM

So then if we have that reserve, why are we having that conversation about faculty and class being cut? In other words this is the university urgency plan B, and this should kick in instead of giving us that major scare!

**Anonymous attendee** 01:04 PM

The Coley question is the first and most "liked," I hope you ask it.



Who can see your questions?

Close

Q&A

Ask question

All (14)

My questions

Most recent ▾

**Anonymous attendee** 12:54 PM

What are the cost increases mentioned? Due to inflation? They are not due to new faculty hires (since they are new policies/initiative).



1

**Anonymous attendee** 12:55 PM

Are faculty hires/searches not part of re-occurring funds, given your mention that T/TT hires are a 'new initiative'?



2

**Anonymous attendee** 01:02 PM

Is it not then a President's job to fundraise in ways that address these gaps? Why aren't fundraising efforts going to students and faculty. Increasing tenure density. PRINTING. Laptop programs. Professional development funds. Student tuition. Student conference travel support.



Who can see your questions?

Close

Q&A

Ask question

All (15)

My questions

Most recent ▾

**Anonymous attendee** 12:54 PM

What are the cost increases mentioned? Due to inflation? They are not due to new faculty hires (since they are new policies/initiative).



1

**Anonymous attendee** 12:55 PM

Are faculty hires/searches not part of re-occurring funds, given your mention that T/TT hires are a 'new initiative'?



2

**Anonymous attendee** 12:56 PM

????

**Anonymous attendee** 12:56 PM

that did not answer the question at all



Who can see your questions?

12:55

◀ Outlook



Close

Q&A

Ask question

All (12)

My questions

Most recent ▾



Anonymous attendee 12:50 PM

so if I understand well what I just saw, the salary funds will be used for operating budget? Is that where the whole faculty cut issue coming from?



Anonymous attendee 12:54 PM

Our campus wastes a lot of money on duplications. For example, having a platform to approve things but also still require a memo approval as well. When will the campus begin to look at where we can save time and effort of staff having to do these duplications?



Anonymous attendee 12:54 PM

What are the cost increases mentioned? Due to inflation? They are not due to new faculty hires (since they are new policies/initiative).



Who can see your questions?

Close

Q&A

Ask question

All (10)

My questions

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**Anonymous attendee** 12:32 PM

What funds are used to support the Student Health Center, Care Center and CAPS?

**Anonymous attendee** 12:33 PM

What funding source (fund/funding structure) is the faculty pay coming from?

**Anonymous attendee** 12:38 PM

You keep mentioning "economic uncertainty." What does that mean? When and how would you use reserves in instances of "economic uncertainty?" It seems that we have already met the criteria you have laid out.

**Anonymous attendee** 12:38 PM

On the CSU open gov website cited earlier in this town hall, it lists CPP's operating budget as having grown from \$406,030,898 to \$419,683,395.



Who can see your questions?

Close

Q&A

Ask question

All (10)

My questions

Most recent ▾

**Anonymous attendee** 12:13 PM

To President Coley: how can you explain the administrative bloat (including a 29% raise to your own salary, and a nearly 1 million dollar salary for CSU provost) while simultaneously raising student tuition and fighting faculty raises that don't even keep up with inflation?



4

**Anonymous attendee** 12:23 PM

What constitutes "economic uncertainty?" If we have learned anything from this election, it's that we are in extreme economic uncertain times. If not these tough times, what are these reserves for?



6

**Anonymous attendee** 12:31 PM

If Designated Balances & Reserves are to sustain operations, why are they not being used for that function now? When would Reserves for Economic Uncertainty be used?



7



Who can see your questions?